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With guidance and support from Elders, I teach my children these Inupiag Values: July 24, 2000

Respect for Elders

Love for Children

Re:

Davis Constructors & Engineers, Inc.

Knowledge of Language

To Whom It May Concern:

Knowledge of Family Tree

Respect for Others

Responsibility to Tribe

Respect for Nature

Hunter Success

Domestic Skills

Family Roles

Sharing

Cooperation

Humility

Avoid Conflict

Hard Work

Humor

Spirituality

Without hesitation I will say that Davis Constructors is a company that lives by it's commitment and does an excellent job for their customers. They've exhibited this with the projects that they did for our subsidiary company, NANA Management Services.

Davis Constructors build the three Marriott franchise hotels (Courtyard, Springhill Suites and Residence Inn - all on budget and on schedule) in Anchorage and currently are building the Springhill Suites in Fairbanks. Initially a bid was received for the first project and was awarded to Davis Constructors. They did such an outstanding job in all areas (shareholder hire and training, on time, on budget, excellent working relations with NMS personal and Marriott personal, and building a quality product) that we gave them the other jobs and will continue to do so.

Davis Constructors shows their professionalism from the top leadership to the front line people and it shows in the quality product they build. They do care about the product they are building and most of all they fulfill their commitments.

Sincerely,

Charlie A. Curtis

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President & CEO

