

The Davis Way:

Our simple core philosophy is to treat those we are fortunate enough to work with in a manner that we would like to be treated.



The Davis Constructors & Employees Fund:

Continues to enhance the Davis Way (with our neighbors) by empowering, inspiring and supporting our Alaskan community through financial support.



Together we can improve lives and create a community of prosperity and opportunity.



Nothing is more powerful than to change a life for the better.



Fund



In 2007 Davis established an endowment with the Alaska Community Foundation (ACF) to support Alaskan causes:
The *"DAVIS CONSTRUCTORS & EMPLOYEES FUND"*

How it works?

1 Donate

This is a **donor advised fund**.

Anyone can add to the endowment at any time, but the principal may not be spent.

How to give to the foundation?

Just visit the website:

<https://alaskacf.org/blog/funds/davis-constructors-employees-fund/>



* Donations to ACF are tax deductible.

2 Nomination and Analysis

Nominations:

- Anyone can nominate a charity for a grant.
- To nominate an organization, please contact a Committee member.

Committee:

Eligible current and past Davis 10 year employees will make up the Committee.



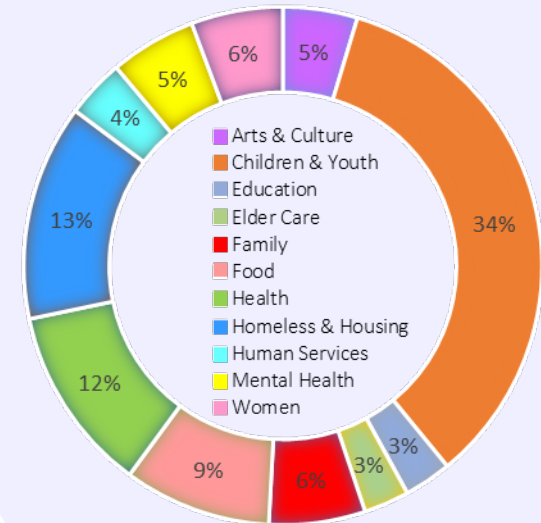
Grant Approvals:

The Committee will determine if the recommended charities meet the intent of the fund's vision statement. Once a year they vote on each charity to receive a grant and determine the amount to donate.

3 Deliver

This chart shows the donations by cause since the Fund was created.

DONATION BY CAUSE



The fund currently sits at over **\$1.1MM.**

To date over **\$408,000** has been shared with our community.

122 organizations have received grants.