RIM

March 22, 2019 RE: Davis Constructors LETTER OF REFERENCE To Whom it may concern: RIM Architects has enjoyed a longstanding relationship with Davis Constructors (Davis), ALASKA spanning four generations of ownership. We have had the good fortune of jointly delivering over \$500 million of construction to the Alaska market. Regardless of project type, the consistent components within Davis's work are professionalism, efficiency and customer service. Whether CALIFORNIA traditional Design-Bid-Build construction, or Design/Build, Design-Assist, or CM @ Risk when pre-construction services are required prior to complete design documents; Davis has demonstrated competence in managing and executing successful projects. GUAM Davis also understands the process of developing the whole project, from financing, programming, design, to customer communications and financial success for the parties. We particularly appreciate Davis's collaborative abilities with RIM and our consulting teams. They HAWAN provide leadership and contribute to the creative dialogue, while allowing the experts within the team to work to their strengths. Even when constrained by "Fast Track" time-frames, this collaborative integrated project delivery process has proven itself to consistently yield excellent value and results. As one of Alaska's largest and most experienced architectural firms with projects within Alaska

As one of Alaska's largest and most experienced architectural firms with projects within Alaska and the entire Pacific Rim, we have the opportunity to collaborate with many top-tier construction companies on a regular basis. We can say without reservation that Davis Constructors is at the top of the list of contractors we prefer to work with.

Luke Blomfield and Jed Shandy in particular, supported by a host of excellent project managers, have consistently shown leadership, teamwork and flexibility in applying creative solutions to a variety of development challenges. They match resources within their organization to the capabilities of our design teams. Their understanding of clients and budgets coupled equally with understanding constraints are a welcome compliment to what owners and designers bring to the team. They have consistently treated our company in an honest and forthright manner and have been able to continue evolving their knowledge and skills to improve their capabilities. Their projects are always delivered when promised, and within the developed budget.

We strongly recommend Davis Constructors for any project where excellence and added value are the desired outcome.

Sincerely,

RIM Architects, LLC James E. Dougherty Managing Principal – Alaska

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